

## Europass Curriculum Vitae



### Personal information

**First name(s) / Surname(s)** **ANCA DRAGHICI**  
**Address(es)** Politehnica University of Timisoara, Management Faculty  
 14, Remus str., 300191 Timisoara, Timis, Romania  
**Telephone(s)** 00 40 256 403 610 **Mobile:** 00 40 744 178 210  
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**E-mail** [adraghici@eng.upt.ro](mailto:adraghici@eng.upt.ro), [ancadraghici2003@yahoo.fr](mailto:ancadraghici2003@yahoo.fr)  
**Nationality** Romanian  
**Date of birth** 02.11.1965  
**Gender** Female

### Work experience

**Dates** **1.03.2004-present**  
**Occupation or position held** Professor, PhD. Eng. and since 2010 PhD. supervisor  
**Main activities and responsibilities** Teaching and research activities (Ergonomics, Human Resources Management, Knowledge Management, Investments Management); Master and license advisor; Projects management; Development of research and educational processes/projects/grants  
**Name and address of employer** Politehnica University of Timisoara ([www.upt.ro](http://www.upt.ro)), Faculty of Management in Production and Transportation ([www.mpt.ro](http://www.mpt.ro)), 14, Remus str., 300191, Timisoara, Romania  
**Type of business or sector** Higher education

**Dates** **1.02.1991-28.02.2004**  
**Occupation or position held** Associate Professor, Lecturer, Assistant  
**Main activities and responsibilities** Teaching and research activities; Master and license advisor; Projects management; Development of research and educational processes/projects/grants  
**Name and address of employer** Transilvania University of Brasov ([www.unitbv.ro](http://www.unitbv.ro))  
 29, Eroilor B-dl, B103, Brasov, Romania  
**Type of business or sector** Higher education

**Dates** **1.02.1990-31.01.1991**  
**Occupation or position held** Design Eng.  
**Main activities and responsibilities** Machine-tools design activities in specific industrial projects (detail and embodiment design)  
**Name and address of employer** SC ROMAN SA Brasov  
 2, Poienelor str., Brasov, Romania  
**Type of business or sector** Design activities for automotive industry

**Dates** **15.10.1989-31.01.1990**  
**Occupation or position held** Design Eng.  
**Main activities and responsibilities** Organizational design activities; Production management; Industrial systems design activities  
**Name and address of employer** SC MECOD SA Codlea  
 1, Uzinei str., Codlea, Brasov, Romania  
**Type of business or sector** Design activities for automotive industry

## Education and training

Dates	<b>1994-2001</b>
Title of qualification awarded	PhD degree / ISCED 8
Principal subjects/occupational skills covered	Industrial Engineering (Machine-tools ergonomics, Industrial processes ergonomics)
Name and type of organisation providing education and training	<i>Transilvania</i> University of Brasov
Dates	<b>1998-2001</b>
Title of qualification awarded	Economics degree / ISCED 5
Principal subjects/occupational skills covered	Business Management / Bsc. (Bachelor)
Name and type of organisation providing education and training	<i>Babes-Bolyai</i> University of Cluj-Napoca, Faculty of Business
Dates	<b>1984-1989</b>
Title of qualification awarded	Engineering degree, Machine-tools specialization / ISCED 7
Principal subjects/occupational skills covered	Industrial Engineering / M.Sc. (Master of Science)
Name and type of organisation providing education and training	<i>Transilvania</i> University of Brasov
Dates	<b>1980-1984</b>
Title of qualification awarded	College graduate
Principal subjects/occupational skills covered	Mathematics and Physics
Name and type of organisation providing education and training	National College <i>Andrei Saguna</i> Brasov, Romania

## Personal skills and competences

Mother tongue(s) **Romanian**

Other language(s)

Self-assessment

*European level (\*)*

**English**

**French**

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C1	Proficient user	C2	Proficient user	C1	Proficient user	C1	Proficient user	C1	Proficient user
B2	Independent user	B2	Independent user	B2	Independent user	B2	Independent user	B2	Independent user

(\*) [Common European Framework of Reference for Languages](#) (A- Basic user ; B- Independent user; C- Proficient use)

Social skills and competences

Very good abilities of communication, teamwork, networking, abilities of working under stress  
Positive experience in intercultural projects at the European and national level

Organisational skills and competences	Efficient organization of activities during projects (task allocation and activities planning in time and space), capacity of motivating people; skills of processing feed-back information in team work
Computer skills and competences	Excellent knowledge of IT skills – excellent digital competencies (Word, Excel, Internet/e-mail, Outlook, Access, Power Point, Googledocs, MindManager, iGrafx etc.)
<b>Additional information</b>	<p>Member of the following professional associations: EMIRACLE (<a href="http://www.emiracle.eu">www.emiracle.eu</a>); ECQA (<a href="http://www.ecqa.org">www.ecqa.org</a>); SAMRO (<a href="http://www.samro.ro">www.samro.ro</a>)</p> <p>CNCSIS (National Science and Research Council) evaluator since 2004; ARACIS (National Higher Education Quality Assurance Association) evaluator in 2006-2010</p> <p><b>Other studies and qualifications:</b></p> <ul style="list-style-type: none"> <li>• UK - Studing tour by TDA Consulting Ltd. London, July 1996 – specialization in the field of companies management, human resources management; advertising/publicity</li> <li>• Italy – Attestato di Partecipazione, Programma Simulimpresa, Centrale Nazionale di Simulazione – specialization in the field of enterprise simulation process, Ferrara, 6 – 16 April 1999</li> <li>• Romania – Graduate Certificate of the program: Tourism activities management (hotel manager and tourism agency management), Sept. 1999 – March 2000, Autoritatea Nationala pentru Turism, Centrul Zonal de Educatie Permanenta in Turism – Litoral, Constanta</li> </ul> <p><b>Prizes:</b></p> <p>FIMAN Prize (Management International Foundation) for the best research paper presented at the Management National Symposium, Bucharest, June 1996;</p> <p>Special prize CIMP (Center for the Performant Management Implementation) for the best research paper in management field, Bucharest, June 1996</p>

**Referee/Reviewer,  
member of Editorial  
Committee**

- Management of Technological Change, 6th International Conference on Management of Technological Changes, 3-5 Sept. 2009, Alexandroupolis, Greece, organized by Center for Continuing Education and Training (CETEX) at "Gheorghe Asachi" Technical University of Iasi, Romania, Democritus University of Thrace Greece – ISI Proceeding
- Management of Technological Change, 7th International Conference on Management of Technological Changes, 1-3 Sept. 2011, Alexandroupolis, Greece, organized by Center for Continuing Education and Training (CETEX) at "Gheorghe Asachi" Technical University of Iasi, Romania, Democritus University of Thrace Greece – ISI Proceeding
- 6 th INTERNATIONAL SEMINAR Quality Management in Higher Education (QMHE ), Tulcea, Romania, 8-9 July, 2010, organized by Center for Continuing Education and Training (CETEX) at "Gheorghe Asachi" Technical University of Iasi, Romania – ISI Proceeding
- CENTERIS 2009 - Conference on Enterprise Information Systems, 7-9- oct. 2009, Ofir, Portugalia, organized by Instituto Politecnico do Cavado e do Ave; Universidade de Tras-os-Montes e Alto Douro
- CENTERIS 2010 - Conference on Enterprise Information Systems, 10-12 oct. 2010, Viana do Castelo, Portugalia, organized by Instituto Politecnico do Cavado e do Ave; Universidade de Tras-os-Montes e Alto Douro – Springer & ISI Proceeding
- CENTERIS 2011 - Conference on Enterprise Information Systems, 2-8- oct. 2011, Villamoura- Algarve, Portugalia, organized by Instituto Politecnico do Cavado e do Ave; Universidade de Tras-os-Montes e Alto Douro – Springer & ISI Proceeding
- The 7th International Conference on Education and Information Systems, Technologies and Applications: EISTA 2009 in the context of The 3rd International Multi-Conference on Society, Cybernetics and Informatics: IMSCI 2009, July 10th - 13th, 2009 – Orlando, Florida, USA, organized by International Institute of Informatics and Systemics (IIS); Inter-American Organization for Higher Education (IOHE)
- The 8th International Conference on Education and Information Systems, Technologies and Applications: EISTA 2010 in the context of The 4th International Multi-Conference on Society, Cybernetics and Informatics: IMSCI 2010, June 29th - July 2nd, 2010 – Orlando, Florida, USA, organized by International Institute of Informatics and Systemics (IIS); Inter-American Organization for Higher Education (IOHE)
- Journal of Information Technology for Development - Information Technology Success Factors and Models in Developing Emerging Economies, Special Issue Editorial Board, July 2009 – July 2010, ISBN: 0268-1102, <http://www2.newpaltz.edu/~roztocn/itd2010.htm>
- Information and Communication Technologies for the Advanced Enterprise, ISSN: 1647-1407, <http://www.ict4ae.org/>
- Buletinul Științific al Universitatii Politehnice din Timisoara - Seria Stiinte Economice si Socio-Umane, ISSN 1583-7475

I was national evaluator of ARACIS (Romanian Agency for High Education Quality Assure) from 2011 till 2012. I am actually national evaluator of CNCIS (National Council for Research and Development) and member-evaluator of the CNATDCU (National Commission for approval of PhD titles, PhD supervisors and other academic titles), the Engineering and Management Working Commission (since Sept. 2013).

**Research Areas**

- Industrial Ergonomics Design; Human Interface Design from the Ergonomics perspective
- Organizations Dynamics in the Knowledge Base Society (knowledge management, organizational models, Business Process Management; Agility);
- Human Resources Management and human resources development (including virtual organizations/networks issues; cross cultural issues)
- Intellectual Capital evaluation; Human capital development
- Learning processes into organization (training, qualification, certification issues; training programs development; training need identification)

Timisoara, 12.05.2014

Prof. Anca DRAGHICI